

MINUTES OF A SPECIAL MEETING OF THE BOARD OF  
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL  
DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD  
AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD,  
NAPERVILLE, IL.

April 19, 2022 4:30 pm

- Meeting Opening President Kristin Fitzgerald called the meeting to order at 4:46 pm.  
Board members present: Board Members Present: Cush, Fitzgerald,  
McMillen, Gericke, Case, Kozminski, Wandke (via phone due to  
family emergency beginning at 4:40 pm)
- Administrator present was: Dan Bridges, Superintendent  
Also Present: Lori Grant, IASB Field Representative
- Call to Order; Welcome and Mission
- Roll Call Board members present: Kristin Fitzgerald, Kristine Gericke, Charles  
Cush, Tony Casey, Joe Kozminski, Amanda McMillen, and Donna  
Wandke.
- Pledge of Allegiance Board Members led the Pledge of Allegiance
- Motion for Closed Session Gericke motioned to enter closed session (personnel and self-  
evaluation)  
Kozminski seconded the motion  
Vote: 6-0
- Pursuant to 5 ILCS120/2(c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
  - Pursuant to 5 ILCS 120/2(c) (13) Self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the school board is a member.
- Meeting Opening McMillen motioned to exit closed session at 7:45 pm  
Cush seconded the motion  
Vote: 6-0

Discussion  
Without Action

Superintendent Bridges highlighted several accomplishments of the district over the past several years. Among the highlights, Bridges noted:

- The introduction of All Day Kindergarten
- Expanded and enhanced summer school
- Digital 1:1 learning initiative
- Comprehensive Equity Plan
- SEL planning
- Implementation of professional learning communities
- Up-to-date demographic and enrollment projections

Superintendent Bridges noted several recognitions of the District, including:

- Niche rating Naperville as the 2022 City with the Best Public Schools in America
- Niche rating Naperville 203 as the overall ninth best school district in Illinois and as the highest rated and highest performing unit school district in Illinois
- Most “Exemplary Rated” schools in Illinois according to the Illinois State Board of Education
- Blue Ribbon recognition at several schools
- Highest financial rating by the Illinois State Board of Education
- AAA Bond Rating

Superintendent Bridges highlighted recognition of Naperville 203 by AASA as a Demonstration System serving as a model of successful practices, as well as its recognition as a leading school district in the nation in social-emotional learning.

Superintendent Bridges indicated that planning for the coming school year, and beyond, would focus on several things, including:

- Determining ways in which a high performing school district could potentially soar to even higher levels
- Addressing persistent achievement, opportunity, and representation gaps
- Improving relationships among students, staff, parents, and community
- Commitment to continuous improvement
- Long term financial stability
- Assessing and addressing the impact of COVID-19 on instructional time, access, and content
- Assessing and addressing the impact of COVID-19 on student well-being and mental health

Superintendent Bridges and the Board of Education discussed the Focus 203 Strategic Blueprint and centered their discussion on the four strategic areas of: designing and implementing effective practices that promote learning experiences for all; fostering an equitable and high-performance culture focused on student learning, well-being, and engagement; stewarding resources effectively to promote student

learning; and enhancing and improving communication and community relations.

Board Members offered input on priorities for the future to include:

- A focus on student services support systems
- College, career, and post secondary readiness
- Addressing student behavior and discipline through an equity lens
- Closing achievement gaps
- Reducing carbon emissions throughout the district
- Reviewing staffing models to ensure students' needs are met
- Improving community relations

Superintendent Bridges reported that he would use Board input, alongside Cabinet input, to update a draft of the district's strategic plan and will present it at a future Board of Education meeting.

Public Comment      There was no public comment.

Adjournment          Cush motioned to adjourn at 8:55 pm  
McMillen seconded the motion  
Vote: 6-0

Approved              May 16, 2022

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Kristin Fitzgerald, President  
Board of Education

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Dan Bridges, Secretary Pro Tem  
Board of Education